



CGR Technologies, Inc.

Elk Grove Village, IL

Doc#: RMS	Title: Responsible Mineral Sourcing Policy	
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Approved By: Rob Muncer		

1. Purpose

CGR Technologies is committed to responsible sourcing of minerals and avoiding the use of conflict minerals that directly or indirectly finance, or benefit armed groups in the Democratic Republic of Congo (DRC) or adjoining countries. This policy establishes our expectations for ethical, transparent, and conflict-free supply chains, in full compliance with:

- Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act
- OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (CAHRAs)
- EU Conflict Minerals Regulation (EU 2017/821) (where applicable)

2. Scope

This policy applies to all products manufactured or contracted to be manufactured by CGR Technologies that contain tin, tantalum, tungsten or gold (3TG), regardless of country of origin. It covers:

- Direct Suppliers (Tier 1)
- Sub-Tier Suppliers in the 3TG supply chain
- Internal procurement, engineering, quality, and compliance teams.

3. Policy Statement

CGR Technologies does not knowingly procure 3TG minerals that:

1. Are sourced from mines or smelters that fund armed conflict or human rights abuses in the DRC or CAHRAs.
2. Involve child labor, forced labor, or other violations of international labor standards.
3. Are processed by smelters or refiners (SORs) not conformant with the Responsible Minerals Assurance Process (RMAP) or equivalent protocols.

We expect all suppliers to adopt similar responsible sourcing policies and exercise due diligence consistent with OECD Guidance.